



Revisiting the Persistent Teacher Diversity Problem

Tables and Sources

TABLE 1
Racial diversity of students and teachers in public schools

Share of nonwhite students and nonwhite teachers in public schools, by state

State	School year	Nonwhite students	Nonwhite teachers	Share of non-white students	Share of non-white teachers	Teacher Diversity Index
Alabama	2015-16	330,197	9,971	44%	21%	23
Alabama	2014-15	325,342	9,764	44%	21%	23
Arkansas	2016-17	N/A	3,330	N/A	10%	N/A
Arkansas	2015-16	180,322	3,337	38%	10%	28
Arkansas	2014-15	184,459	3,425	38%	10%	28
California	2014-15	4,696,066	103,339	75%	35%	40
Colorado	2015-16	413,175	6,371	46%	12%	34
Colorado	2014-15	404,665	6,245	46%	12%	34
Connecticut	2014-15	231,813	4,268*	43%	8%	35
Connecticut	2013-14	226,990	3,502	42%	8%	34
Delaware	2014-15	71,467	1,238	53%	14%	39
Florida	2015-16	1,689,670	50,750	61%	30%	31
Florida	2014-15	1,648,632	50,327	60%	30%	30
Illinois	2015-16	1,051,933	21,107	51%	17%	34
Illinois	2014-15	1,033,414	22,692	51%	17%	34
Indiana	2015-16	339,024	4,693	30%	7%	23
Indiana	2014-15	312,206	4,596	30%	6%	24
Kentucky	2015-16	137,685	1,944	21%	5%	16
Kentucky	2014-15	144,959	1,861	21%	5%	16
Maryland	2014-15	525,308	14,476	60%	24%	36
Massachusetts	2015-16	355,985	4,253	37%	7%	30
Massachusetts	2014-15	347,391	4,369	36%	7%	29
Michigan	2015-16	N/A	8,329	N/A	9%	N/A
Michigan	2014-15	523,638	9,838	34%	10%	24
Minnesota	2015-16	271,425	2,412	31%	4%	27
Minnesota	2014-15	260,427	2,320	30%	4%	26
New Jersey	2015-16	735,969	17,664	54%	15%	39

New Jersey	2014-15	716,500	17,949	52%	16%	36
Oregon	2014-15	205,198	2,368	36%	8%	28
South Carolina	2015-16	367,166	10,581	48%	21%	27
South Carolina	2014-15	362,457	11,197	48%	22%	26
Texas	2014-15	3,717,697	133,767	71%	38%	33
Washington	2015-16	475,943	5,524	44%	10%	34
Washington	2014-15	459,708	5,156	43%	10%	33

* This number also includes staff who are not teachers.

Sources: Center for American Progress, "Revisiting the Persistent Teacher Diversity Problem: Tables and Sources" (2017).

TABLE 2
Teacher diversity during the 2011-12 school year

State	Nonwhite students	Nonwhite teachers	State	Nonwhite students	Nonwhite teachers
Alabama	42%	21%	Montana	18%	4%
Alaska	48%	14%	Nebraska	29%	3%
Arizona	57%	20%	Nevada	61%	19%
Arkansas	35%	18%	New Hampshire	10%	2%
California	73%	29%	New Jersey	48%	18%
Colorado	43%	12%	New Mexico	74%	43%
Connecticut	38%	7%	New York	51%	24%
Delaware	50%	15%	North Carolina	47%	16%
District of Columbia	93%	64%	North Dakota	16%	4%
Florida	57%	31%	Ohio	26%	7%
Georgia	56%	24%	Oklahoma	45%	18%
Hawaii	86%	68%	Oregon	34%	11%
Idaho	21%	7%	Pennsylvania	29%	4%
Illinois	49%	17%	Rhode Island	35%	5%
Indiana	27%	7%	South Carolina	47%	19%
Iowa	18%	1%	South Dakota	20%	2%
Kansas	32%	5%	Tennessee	33%	9%
Kentucky	18%	6%	Texas	69%	35%
Louisiana	51%	26%	Utah	22%	3%
Maine	8%	3%	Vermont	7%	3%
Maryland	57%	17%	Virginia	46%	15%
Massachusetts	32%	3%	Washington	37%	13%
Michigan	30%	8%	West Virginia	8%	2%
Minnesota	26%	5%	Wisconsin	26%	4%
Mississippi	54%	27%	Wyoming	19%	9%
Missouri	25%	9%	Total	48%	18%

Source: Ulrich Boser, "Teacher Diversity Revisited: A New State-by-State Analysis" (Washington: Center for American Progress, 2014), available at <https://cdn.americanprogress.org/wp-content/uploads/2014/05/TeacherDiversity.pdf>.

TABLE 3
Teacher diversity during the 2014-15, 2015-16, and 2016-17 school years

State	School year	Total number of teachers	White share	Hispanic/Latino share	Black/African American share	American Indian and Alaska Native share	Asian share	More than one race share	Native Hawaiian and Pacific Islander share	Unknown share
Alabama	2015-16	46,480	78.55%	0.71%	19.51%	0.25%	0.25%	N/A	N/A	0.73%
Alabama	2014-15	46,477	78.99%	0.71%	19.57%	0.26%	0.21%	N/A	N/A	0.85%
Arkansas	2016-17	32,818	89.85%	0.28%	8.22%	0.55%	0.36%	0.70%	0.03%	N/A
Arkansas	2015-16	32,181	89.63%	0.49%	8.33%	0.41%	0.34%	0.75%	0.04%	N/A
Arkansas	2014-15	33,101	89.65%	0.80%	8.38%	0.44%	0.31%	0.37%	0.05%	N/A
California	2014-15	295,025	64.97%	18.64%	3.86%	0.52%	5.42%	0.77%	1.78%	4.04%
Colorado	2015-16	53,179	88.02%	8.00%	1.34%	0.34%	1.09%	1.09%	0.12%	N/A
Colorado	2014-15	52,560	88.12%	7.80%	1.30%	0.33%	1.08%	1.15%	0.22%	N/A
Connecticut	2014-15*	52,043	91.80%	3.50%	3.50%	0.10%	1.00%	0.10%	0.00%	0.10%
Connecticut	2013-14	42,196	91.70%	3.60%	3.50%	0.10%	1.00%	N/A	N/A	N/A
Delaware	2014-15	8,987	86.00%	2.00%	11.00%	N/A	N/A	N/A	N/A	N/A
Florida	2015-16	170,692	70.30%	14.03%	13.30%	0.26%	1.07%	0.91%	0.07%	N/A
Florida	2014-15	168,342	70.10%	13.36%	14.13%	0.27%	1.08%	0.97%	0.08%	N/A
Illinois	2015-16	127,152	83.40%	5.70%	6.00%	0.20%	1.40%	0.80%	0.10%	2.50%
Illinois	2014-15	129,668	82.50%	5.70%	6.40%	0.20%	1.40%	0.80%	0.10%	3.00%
Indiana	2015-16	70,966	93.40%	1.30%	4.30%	N/A	0.40%	0.50%	0.00%	N/A
Indiana	2014-15	70,894	93.50%	1.30%	4.20%	N/A	0.40%	0.40%	0.10%	N/A
Kentucky	2015-16	42,040	95.38%	0.57%	3.52%	0.05%	0.39%	0.04%	0.04%	N/A
Kentucky	2014-15	41,588	95.53%	0.52%	3.50%	0.06%	0.35%	0.01%	0.03%	N/A
Maryland	2014-15	59,891	75.80%	N/A	16.70%	N/A	N/A	N/A	N/A	N/A
Massachusetts	2015-16	60,095	92.92%	2.52%	2.59%	0.10%	1.38%	0.44%	0.04%	N/A
Massachusetts	2014-15	60,066	92.73%	2.59%	2.60%	0.11%	1.39%	0.46%	0.06%	N/A
Michigan	2015-16	95,440	91.30%	1.20%	6.20%	0.20%	0.80%	0.30%	0.10%	N/A
Michigan	2014-15	97,288	89.90%	1.00%	7.70%	0.20%	0.70%	0.30%	0.30%	N/A
Minnesota	2015-16	56,150	95.70%	1.04%	1.11%	0.40%	1.64%	N/A	N/A	N/A
Minnesota	2014-15	55,518	95.82%	1.02%	1.06%	0.42%	1.57%	N/A	N/A	N/A
New Jersey	2015-16	114,344	84.60%	6.80%	6.40%	0.10%	1.80%	0.20%	0.10%	N/A
New Jersey	2014-15	114,869	84.40%	6.60%	6.90%	0.10%	1.70%	0.20%	0.10%	N/A
Oregon	2014-15	27,860	91.50%	3.90%	0.60%	0.60%	1.60%	1.60%	0.20%	N/A
South Carolina	2015-16	49,922	78.80%	1.38%	14.93%	0.17%	0.90%	N/A	N/A	0.67%
South Carolina	2014-15	49,962	77.60%	1.10%	15.20%	0.20%	1.10%	N/A	N/A	4.80%
Texas	2014-15	347,496	61.51%	25.56%	9.85%	0.36%	1.43%	1.07%	0.22%	N/A
Washington	2015-16	54,080	89.79%	4.03%	1.27%	0.68%	2.55%	1.47%	0.20%	0.02%
Washington	2014-15	52,638	90.20%	3.80%	1.27%	0.68%	2.45%	1.42%	0.19%	N/A

* This number also includes staff who are not teachers.

Note: N/A indicates that data for these variables are unavailable. Longitudinal data were made available by select state education agencies.

Sources: Center for American Progress, "Revisiting the Persistent Teacher Diversity Problem: Tables and Sources" (2017).

TABLE 4
Student diversity during the 2014-15, 2015-16, and 2016-17 school years

Racial makeup of public school student population, by state

State	School year	Number of students	White share	Hispanic/Latino share	Black/African American share	American Indian and Alaska Native share	Asian share	More than one race share	Native Hawaiian and Pacific Islander share
Alabama	2015-16	743,893	56%	7%	33%	0.9%	1%	2%	0.1%
Alabama	2014-15	744,164	56%	6%	33%	0.9%	1%	2%	0.1%
Arkansas	2016-17	477,268	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Arkansas	2015-16	476,049	62%	12%	21%	0.6%	2%	2%	0.7%
Arkansas	2014-15	490,917	62%	12%	21%	0.6%	2%	2%	0.6%
California	2014-15	6,222,731	25%	54%	6%	0.6%	11%	3%	0.5%
Colorado	2015-16	904,713	54%	33%	5%	0.7%	3%	4%	0.2%
Colorado	2014-15	888,939	54%	33%	5%	0.7%	3%	4%	0.2%
Connecticut	2014-15	542,614	57%	22%	13%	0.3%	5%	3%	0.1%
Connecticut	2013-14	546,078	58%	21%	13%	0.3%	5%	2%	0.1%
Delaware	2014-15	133,835	47%	15%	31%	0.4%	4%	3%	0.1%
Florida	2015-16	2,791,244	40%	32%	23%	0.3%	3%	3%	0.1%
Florida	2014-15	2,756,944	40%	31%	23%	0.3%	3%	3%	0.1%
Illinois	2015-16	2,054,556	49%	26%	17%	0.3%	5%	3%	0.1%
Illinois	2014-15	2,041,669	49%	25%	17%	0.3%	5%	3%	0.1%
Indiana	2015-16	1,127,856	70%	11%	12%	N/A	2%	5%	N/A
Indiana	2014-15	1,045,813	70%	11%	12%	0.2%	2%	5%	0.1%
Kentucky	2015-16	655,642	79%	6%	11%	N/A	2%	N/A	N/A
Kentucky	2014-15	688,640	79%	6%	11%	0.1%	2%	3%	0.1%
Maryland	2014-15	874,505	40%	15%	35%	0.3%	6%	4%	0.1%
Massachusetts	2015-16	954,383	63%	19%	9%	0.2%	7%	3%	0.1%
Massachusetts	2014-15	955,844	64%	18%	9%	0.2%	6%	3%	0.1%
Michigan	2015-16	1,483,645	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Michigan	2014-15	1,537,922	66%	7%	17%	0.7%	3%	3%	0.1%
Minnesota	2015-16	864,185	69%	9%	10%	1.7%	7%	4%	0.1%
Minnesota	2014-15	857,123	70%	9%	10%	1.7%	6%	4%	0.1%
New Jersey	2015-16	1,372,982	46%	26%	16%	0.1%	10%	2%	0.2%
New Jersey	2014-15	1,368,999	48%	25%	16%	0.1%	9%	1%	0.2%
Oregon	2014-15	563,296	64%	22%	2%	1.5%	4%	5%	0.7%
South Carolina	2015-16	757,057	52%	9%	34%	0.3%	2%	4%	0.1%
South Carolina	2014-15	756,523	52%	8%	35%	0.3%	1%	3%	0.1%
Texas	2014-15	5,233,736	29%	52%	13%	0.4%	4%	2%	0.1%
Washington	2015-16	1,084,333	56%	22%	4%	1.3%	7%	7%	1.0%
Washington	2014-15	1,073,638	57%	22%	4%	1.3%	7%	7%	1.0%

Note: N/A indicates that data for these variables are unavailable. Longitudinal data were made available by select state education agencies.

Sources: Center for American Progress, "Revisiting the Persistent Teacher Diversity Problem: Tables and Sources" (2017).

Table Sources

Teacher data

Sources: Alabama State Department of Education, “2015-2016 Quick Facts” (2016), available at <https://www.alsde.edu/sec/comm/Quick%20Facts/QF-2016-ONLINE.pdf>; Alabama State Department of Education, “Quick Facts” (2015), available at <https://www.alsde.edu/sec/comm/Quick%20Facts/QUICK-FACTS2015.pdf>; Arkansas Department of Education Data Center, “Statewide Information System Reports: Certified Teacher by Race by State,” 2014-15, 2015-16, and 2016-17, available at <https://adedata.arkansas.gov/statewide/State/CertifiedTeacherByRace.aspx?year=26&search=&pagesize=10> (last accessed February 2017); Arkansas Department of Education Data Center, “Statewide Information System Reports: Certified teacher by race by state, 2014-2015,” available at [https://adedata.arkansas.gov/statewide/State/CertifiedTeacherByRace.aspx?year=25&search=&pagesize=10](https://adedata.arkansas.gov/statewide/State/CertifiedTeacherByRace.aspx?year=25&search=&pagesize=10;); California Department of Education, “Fingertip Facts on Education in California,” available at <http://www.cde.ca.gov/ds/sd/cb/ceffingertipfacts.asp> (last accessed February 2017); 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Student data

Sources: Alabama State Department of Education, “2015-2016 Quick Facts” (2016), available at <https://www.alsde.edu/sec/comm/Quick%20Facts/QF-2016-ONLINE.pdf>; National Center for Education Statistics, “Common Core of Data (CCD),” available at <https://nces.ed.gov/ccd/> (last accessed February 2017); Arkansas State Department of Education, “Statewide Information System Reports: Enrollment by Race by State,” available at <https://adedata.arkansas.gov/statewide/State/Enrollment-ByRace.aspx> (last accessed February 2017); Colorado Department of Education, “2016-2017 Pupil Membership,” available at <https://www.cde.state.co.us/cdereval/pupilcurrent> (last accessed February 2017); Connecticut State Department of Education, “Reports and Research,” available at <http://www.sde.ct.gov/sde/cwp/view.asp?a=2758&q=334898> (last accessed February 2017); Florida Department of Education, “PK-20 Education Information Portal,” available at <https://edstats.fldoe.org/SASPortal/main.do>; Illinois State Board of Education, “Illinois Report Card 2015-2016: Enrollment,” available at <https://illinoisreportcard.com/state.aspx?source=studentcharacteristics&source2=enrollment&Stateid=IL> (last accessed February 2017); Indiana Department of Education, “Enrollment Overview,” available at <http://compass.doe.in.gov/dashboard/enrollment.aspx?type=state> (last accessed February 2017); Kentucky Department of Education, “Kentucky Education Facts,” February 6, 2017, available at <http://education.ky.gov/comm/edfacts/Pages/default.aspx>; Massachusetts Department of Education, “2016-17 Enrollment by Grade Report (District),” available at http://profiles.doe.mass.edu/state_report/enrollmentbygrade.aspx (last accessed February 2017); Michigan Department of Education, “MI School Data: Student Counts,” available at <https://www.mischooldata.org/DistrictSchoolProfiles/StudentInformation/StudentCounts/StudentCount.aspx> (last accessed February 2017); Minnesota Report Card, “2016 Enrollment by Race/Ethnicity,” available at http://rc.education.state.mn.us/#demographics/orgId--999999000000__groupType--state__p--3 (last accessed February 2017); State of New Jersey Department of Education, “2015-2016 Enrollment District Reported Data,” available at <http://www.state.nj.us/education/data/enr/enr16/county2.htm> (last accessed February 2017); South Carolina Department of Education, “Active Student Headcounts,” available at <http://ed.sc.gov/data/other/student-counts/active-student-headcounts/> (last accessed February 2017); Washington State Office of Superintendent of Public Instruction, “Washington State Report Card,” available at <http://reportcard.ospi.k12.wa.us/summary.aspx?groupLevel=District&schoolId=1&reportLevel=State&yrs=2015-16&year=2015-16> (last accessed February 2017).